



Helping protect your
patients from flu

United against flu

INCREASING THE UPTAKE OF FLU VACCINATION

A guide to help you obtain the **NHS CQUIN** funding
for the flu vaccination of front-line clinical staff

Ensuring front-line clinical staff receive their flu vaccination each year is a crucial lever for reducing the spread of flu during winter months, and can have a significant impact on the health of patients, staff, their families and the overall safe running of NHS services.¹

During the 2018/19 flu season, 70.3% of NHS England staff received the flu vaccination.²

For 2020/21, the NHS has established the Commissioning for Quality and Innovation (CQUIN) framework for the flu vaccination of front-line clinical staff. This rewards organisations that achieve staff uptake above 70%, with a maximum payment for those achieving a 90% target and above.¹

Here are a few key points:¹

- Any healthcare provider commissioned under an NHS Standard Contract is eligible for CQUIN, i.e., ambulance, acute, mental health and community services
- Data are collected on all front-line healthcare workers who provide direct patient care and/or have contact with patients
- Performance is measured via ImmForm submission
- The value of this CQUIN is calculated at the end of the scheme (Q4), based on the thresholds below:³

2020/21 flu uptake threshold	Payment available
<70%	None
70% up to 89.99%	See calculation below
≥90%	100%

$$(\text{Trust's uptake \%} - 70\%) / (90\% - 70\%) = \text{payment value}$$

For more information, including published guidance and specifications, please visit: www.england.nhs.uk/nhs-standard-contract/cquin/cquin-20-21

Ensuring that health and social care staff who have direct contact with people using services receive a flu vaccination is one of the four quality statements issued by the National Institute for Health and Care Excellence (NICE).⁴ To increase uptake of flu vaccination in this group, some of the recommendations suggested by NICE in the quality statement include:⁵



Inform health and social care staff about the effectiveness and safety of flu vaccination, presenting it as a way to help protect themselves, their loved ones, patients and colleagues



Assign dedicated staff (e.g., a flu vaccination champion) and consider using staff incentives to help increase awareness and uptake



Use prompt reminders in various printed and digital formats, and include information about vaccination locations and times



Extend vaccination clinics to fit in with staff work patterns, and offer opportunities for off-site and out-of-hours access



Use mobile services to offer flu vaccination in areas and times where large numbers of staff congregate



Use audit and comparative performance of departments/sites within the organisation/locality. This could be done within the context of the CQUIN targets



Use audit and monitoring systems to review previous strategies and flu vaccination uptake rates and plan ways to increase uptake and manage the supply for the next flu season

For additional ideas on how to increase flu vaccination uptake among your staff, please refer to: www.nice.org.uk/guidance/ng103

SANOFI PASTEUR IS HERE TO HELP YOU!

Sanofi Pasteur is committed to providing you, your colleagues and your patients with a range of services and materials to help support you in meeting your vaccination coverage targets for the upcoming flu season.



Medisa – your way to access free patient and practice support materials to inform patients about and promote flu vaccination*

*The patient support materials are funded by Sanofi Pasteur. This service is not contingent upon purchasing or prescribing Sanofi Pasteur products.

References:

1. NHS. Commissioning for Quality and Innovation (CQUIN) guidance for 2020-21. Available at: www.england.nhs.uk/publication/commissioning-for-quality-and-innovation-cquin-guidance-for-2020-2021
2. Public Health England. Seasonal flu vaccine uptake in healthcare workers: monthly data, 2018 to 2019. Available at: www.gov.uk/government/statistics/seasonal-flu-vaccine-uptake-in-healthcare-workers-monthly-data-2018-to-2019
3. NHS. CCG CQUIN 2020/21 indicator specifications. Available at: www.england.nhs.uk/publication/ccg-cquin-2020-21-indicators-specifications
4. NICE. Flu vaccination: increasing uptake. Quality standard (QS190). Available at: www.nice.org.uk/guidance/qs190
5. NICE. Flu vaccination: increasing uptake (NG103). Available at: www.nice.org.uk/guidance/ng103

All accessed July 2020

Adverse events should be reported. Reporting forms and information can be found at www.mhra.gov.uk/yellowcard or search for MHRA Yellow Card in the Google Play or Apple App Store. Adverse events should also be reported to the Sanofi drug safety department on **0800 0902 314**. Alternatively send via email to UK-drugsafety@sanofi.com